

The City of Pelham

MINUTES OF THE WORK SESSION

June 11, 2026 – 6:30 p.m. – Council Chambers

PRESENT:

Mayor James Eubanks
Mayor Pro Tem Rhonda Brown
Council Member Bennett Adams
Council Member Fredrick Davis
Council member Bobby Robinson
Council Member Cody Shiver
Interim City Manager, Frank Etheridge
Police Chief Nealie McCormick
Investigator, Adam Lamb
Accounts Payable Clerk, Jasmine Riddle

Enterprise-Journal, Dawn Clark
Lorraine Bryan
Tammy Williams
John Moore
Sheila Dennard
Quincy Haywood
Teresa Snellgrove
Janie Holton
Bruce Williams

*** Absent from the meeting was Council Member Troutman ***

With a quorum present, Mayor Eubanks called the meeting to order at 6:31 p.m.

APPROVAL OF MINUTES

Minutes for approval: May 21, 2026 Council Meeting
June 11, 2026 Work Session

This will be an **ACTION ITEM**.

FY27 BUDGET UPDATE

Interim City Manager Etheridge gave an update on the FY27 budget, stating that he was working on the SPLOST portion of the budget and once that was complete, the budget draft would be finished. He stated that due to the new budget not being ready, a continuing budget resolution would need to be adopted at the Council Meeting next week. He also stated that the public hearings have been scheduled for noon and 6:00 p.m. on July 9, 2026 and 6:00 July 16, 2026.

WASTE MANAGEMENT SOLID WASTE PRICE INCREASE

Interim City Manager Etheridge stated that Waste Management is implementing a 4% price increase per the current contract that is held with them. The City's sanitation rates will increase by 4% to account for the contract increase.

DEPARTMENT REPORTS

A review of all department reports. Interim City Manager Etheridge gave his city manager report. He gave an update on the issue with the van used by the inmate detail, stating that after discussing with the warden, a new van would need to be purchased due to the extensive work needing to be done. He discussed the possibility of trading in the vehicle used by the code enforcement officer to use the funds to purchase a van. He also discussed the finding of a substantial water leak located at the old waste water treatment plant. Interim City Manager Etheridge also gave an update on the flock cameras. He stated that the grants that had been applied for by the police department to cover the cameras were denied. Council Member Adams requested that the Flock Camera trial period be placed on the agenda for the council meeting next week to vote to cancel the trial period.

UNIFORM CONTRACT-UNIFIRST VS CINTAS

Interim City Manager Etheridge discussed possibly changing the uniform vendor for the public works, water, gas, and sewer departments from Unifirst to Cintas. He stated that after reviewing proposals from both companies, Unifirst came in at the lowest. He also stated that employees in the departments did not have any issues with the uniforms provided by Unifirst.

CITIZEN COMMENTS

Mr. Quincy Haywood appeared before the Council to discuss his findings after going through documents he obtained through an open record request, specifically citing a finding from the FY25 audit regarding SPLOST funds that had been transferred to other city account. He also distributed a Transparency, Public Access, and Accountability Policy to members of the Council that he would like the City to adopt.

EXECUTIVE SESSION-PERSONNEL

Council Member Davis made a motion to enter into executive session for the purpose of personnel, seconded by Council Member Robinson. The vote was unanimous. The regular session was adjourned at 7:07 p.m.

RECONVENE REGULAR SESSION

Mayor Eubanks stated that no action had been taken during the executive session. **Council Member Davis made a motion** to end the executive session and reconvene regular session, **seconded by Council Member Robinson. Mayor Eubanks called the regular meeting back to order at 7:39 p.m.**

ADJOURN

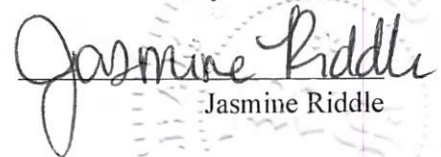
Mayor Eubanks declared the meeting closed at 7:39p.m.



Mayor, James Eubanks

AUTHENTICATED:

This 18th day of June 2026



Jasmine Riddle

