

The City of Pelham

MINUTES OF THE WORK SESSION

July 9, 2026 – 6:30 p.m. – Council Chambers

PRESENT:

Mayor James Eubanks	Doris Swarn
Mayor Pro Tem Rhonda Brown	Bill Harvey
Council Member Bennett Adams	Katie Carter
Council Member Fredrick Davis	Tom Berry
Council Member Bobby Robinson	Lorraine Bryan
Council Member Cody Shiver	Tammy Williams
Interim City Manager Frank Etheridge	Greg Fenn
Police Chief Nealie McCormick	Teresa Snellgrove
Asst. Police Chief Rod Williams	Michael Snellgrove
Investigator Adam Lamb	Sheila Dennard
Main Street/DDA Diretor Felisha Draggs	Janie Holton
Accounts Payable Clerk Jasmine Riddle	Debrah Felton
Enterprise-Journal Dawn Clark	Trudie Ward
Quincy Haywood	

With a quorum present, Mayor Eubanks called the meeting to order at 7:43 p.m.

APPROVAL OF MINUTES

Minutes for approval: June 18, 2026- Council Meeting
June 23, 2026- Special Called Meeting
July 9, 2026 (12:00 p.m.)-Public Hearing
July 9, 2026 (6:00 p.m.)- Public Hearing
July 9, 2026- Work Session

This will be an **ACTION ITEM**.

EXECUTIVE SESSION-PERSONNEL

Council Member Adams made a motion to enter into executive session for the purpose of personnel, **seconded by Council Member Robinson. The vote was unanimous. The regular session was adjourned at 7:44 p.m.**

RECONVENE REGULAR SESSION

Mayor Eubanks stated that no action had been taken during the executive session. **Council Member Adams made a motion** to end the executive session and reconvene regular session, **seconded by Council Member Shiver. Mayor Eubanks called the regular meeting back to order at 8:15 p.m.**

HVAC FOR THE DEPOT(MAIN STREET AND CONFERENCE ROOM)

The air conditioning unit at the Depot that covers the Main Street Office/Conference Room needs to be replaced. Two quotes have been received:

Justin's Heating & Air: \$6,700

Carter-Wilkes Heating & Air Condition Co: \$9,860

Mayor Pro Tem Brown stated that she knew of a company that would be able to provide a quote and would reach out to them to provide a quote.

This will be an **ACTION ITEM**.

IT IN A BOX/VC3 COMPUTER SUPPORT

Interim City Manager Etheridge stated that he has discussed the agreement that we currently have with VC3, our IT support vendor. He provided a proposed agreement that would cover cyber security as well as backup from several computers in the Administration department. He stated that the monthly total would be \$1,786.00, saving the City approximately \$400 per month.

This will be an **ACTION ITEM**.

PHONE SYSTEM REPLACEMENT

Interim City Manager Etheridge stated that he is looking at options to replace the current phone system in City Hall. He stated that a new system would be cheaper due to most landlines would be removed due to switching to internet-based lines.

RFP FOR SOLID WASTE SERVICES (TRASH PICK UP)

Interim City Manager Etheridge presented the Request For Proposals (RFP) for Solid Waste Collection that he drafted. He stated that the city attorney has reviewed the document and has not identified any issues. He also stated that notice will be published on July 16th if Council approved moving forward with the RFP.

This will be an **ACTION ITEM**.

PROPOSED FY26/FY27 LRA/LMIG ROADS

Interim City Manager Etheridge presented a list of roads compiled by the public works supervisor to potentially be part of the FY26 LRA and FY27 LMIG road paving project. He stated that he is open to suggestions from the Council and public if there are any roads that need to be added to the priority list.

NEED FOR A TAN

Interim City Manager Etheridge the need for the City to obtain a Tax Anticipation Note to allow the City to operate in an efficient manner financially in the amount of \$300,000 until taxes are received during the second quarter of the fiscal year. That amount may change.

This will be an **ACTION ITEM**.

DEPARTMENT REPORTS

A review of all department reports.

UPDATE ON GIRMA LIABILITY INSURANCE-PROPERTY ASSESSMENT/VALUTATION

Interim City Manager Etheridge stated that assessors from GIRMA would be here this month for approximately three days to assess properties owned by the City to determine the value. He also stated that during this time, any property not covered under GIRMA could be added for coverage.

FY27 BUDGET UPDATE

Interim City Manager Etheridge stated that the final public hearing for the FY27 budget would be held before the Council Meeting on next Thursday, July 16th.

CITIZEN COMMENTS

Several citizens requested that the City obtain a microphone and speaker system to make it easier for meeting attendees to hear the meeting proceedings.

Ms. Trudie Ward stated that the culvert/drainage system near her home needed to be repaired. She also stated that she would like to see more beautification project in Pelham.

Mr. Quincy Haywood stated that the culvert/drainage system near his home is also in need of repair.

ADJOURN

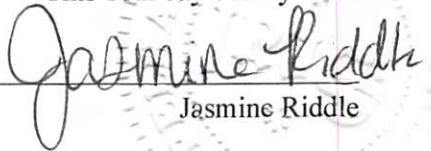
Mayor Eubanks declared the meeting closed at 8:54p.m.



Mayor, James Eubanks

AUTHENTICATED:

This 16th day of July 2026



Jasmine Riddle

